

CHIEF NURSING OFFICER (“CNO”) JOB DESCRIPTION

The Chief Nursing Officer (“CNO”) directs the organization's patient care services at the hospital or facility. The purpose of this position is to provide executive leadership, strategic advice, and consultation for the nursing department, to collaborate with the directors of the hospital or facility to meet the program needs for nursing and to function as a liaison between medical staff, nursing department, and health services programs. The CNO adheres to compliance with guidelines for, and collaborates with, the Staff Training and Development Department to promote nursing knowledge and ensure competency of staff. The CNO possesses knowledge of the principles of growth and development over the life span; demonstrates the ability to assess data reflective of the patient's status and interpret that data to identify each patient's age-specific care requirement needs. The CNO is an active member of the Medical Executive Committee. The CNO serves as a liaison and consultant with medical staff in the provision of evidence-based care and treatment throughout the organization. The CNO provides direction and leadership for the coordination of activities related to nursing and health care resource long range planning, including recruitment, education, retention, return to practice, and professional practice environments. The goals of this position are to ensure the delivery of mental and physical health care is based on evidence-based practices, is in accordance with the discipline's standards and with all applicable laws, and is in compliance with regulatory agency guidelines (TJC, CMS, KDHE, KBSN) and to assume a leadership role in advancing the organization. The CNO is also responsible for supervision of the Call Center or nursing scheduling staff, Nursing Staff Development, and Infection Control nurses.

Requirements:

Master's degree in nursing or bachelor's degree in nursing and in the process of attaining master's degree upon hire. Current license to practice professional nursing in the State of Kansas. Additional training and certification required by the hospital or facility prior to assignment working in patient care and such certification must thereafter be maintained without interruption during the agreed assignment with the hospital or facility. Requires drug testing approved by the Kansas Department of Administration. Must have valid driver's license.

Preferred:

- Five years leadership and supervisory experience.
- Five years in upper management nursing administration experience.
- Five years training in the care of mentally ill or medically frail individuals that are served by the hospital or facility.

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ACKNOWLEDGMENT

I have reviewed and understand the above job description and believe it to be accurate and complete. I understand that management retains the right to modify or amend this job description at any time.

Employe Name

Signature

Date